



3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representative: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

54957)

Consultation with: ~~Haven Private Investigation~~ Services

5 CONFERENCE WITH LEGAL COUNSEL – Anticipated Litigation  
(Government Code section 54956.9(d)(2)(4).)

Significant exposure to litigation: 4 Cases

Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Time: \_\_\_\_\_

**PLEDGE OF ALLEGIANCE**

**REPORT OUT OF CLOSED SESSION**

**ADJOURNMENT OF CLOSED SESSION**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ M.A. \_\_\_\_\_ P.M. \_\_\_\_\_

**OPEN SESSION RECONVENED – 7:00 P.M.**

**ADOPTION OF AGENDA**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

**B. PRESENTATIONS - None**

**C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_





3. Approve mileage reimbursement for the [REDACTED]

[REDACTED]

4.

[REDACTED]

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Walmart LLC, D. M. A. [REDACTED]

2. [REDACTED]

3. Approve an agreement with Coca-Cola to provide vending machines to [REDACTED]

[REDACTED]

4. [REDACTED]

5. [REDACTED]

[REDACTED]

8.

9. Approve the use of the Anaheim Union High School District Bid No. 2015-12 for purchase of audio visual equipment for the Fiscal Year 2015-2016, pursuant to Public Contract Code 20118. (Ref. H 9.1)

**I. FACILITIES PLANNING CONSENT ITEMS - None**

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1138 for classified and certificated employees. (Ref. J 1.1-3.3)

4. Adopt Resolution No. 15-16-08 authorizing the A \_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

5: \_\_\_\_\_

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\_\_\_\_\_

1. Adopt Resolution No. 15-16-10, Pupil Textbook and Instructional Materials Programs Update. (Ref. K 1.1-2)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

2. Ratify an agreement with San Bernardino Community College, Valley Campus College to establish a college level Spanish 101 course at our three (3) high schools, Carter, Eisenhower, and Rialto High Schools, and the additional expenses including books, commencing August 18, 2015 and ending December 31, 2015. (Ref. K 2.1)

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

3. Approve a Memorandum of Understanding with the City of Rialto to provide one (1) School Resource Officer to serve all high schools and middle schools in the City of Rialto.

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

4. Ratify Amendment No. 1 to the Memorandum of Understanding with the City of Rialto to provide two (2) School Resource Officers to serve all high schools and middle schools in the City of Rialto.

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

5. Ratify a Memorandum of Understanding with the City of Rialto to provide one (1) School Resource Officer to serve all high schools and middle schools in the City of Rialto.

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

6. Approve one-time General Funds to pay off the current outstanding obligation for the 2011-2012 early retirement incentive programs. (Ref. K 6.1)

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

7. Approve the recommendations of the Administrative Hearing Panel (AHP):

**STIPULATED**

Case Number:  
14-15-64

**REINSTATEMENT HEARINGS**

Case Numbers:  
14-15-35, 14-15-29, 14-15-28, 14-15-26, 14-15-19, 14-15-8, 14-15-2,  
13-14-92, 13-14-80, 13-14-68, 13-14-46, 13-14-44, 12-13-84, 12-13-79,  
~~12-13-66 12-13-61 11-12-112~~

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

**L. ADJOURNMENT**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Proposed by \_\_\_\_\_

Time \_\_\_\_\_

\_\_\_\_\_ are



**D PUBLIC HEARING**

**PUPIL TEXTBOOK AND INSTRUCTIONAL  
MATERIALS PROGRAMS**

**NOTICE OF PUBLIC HEARING  
~~BOARD OF EDUCATION MEETING~~  
KEC**

**182 E. Walnut Avenue  
RIALTO, CALIFORNIA 92376**

**August 26, 2015 - 7:00 p.m.**

**August 26, 2015**

~~There will be a Public Hearing on August 26, 2015 at 7:00 p.m. at the Rialto Community Center, 182 E. Walnut Avenue, Rialto, California 92376. The purpose of the hearing is to discuss the proposed changes to the Pupil Textbook and Instructional Materials Programs. The hearing is open to the public and all interested parties are invited to attend. A copy of the proposed changes will be available for review at the hearing. If you have any questions, please contact the District Office at (951) 343-1234.~~

**CERTIFICATION:**

I hereby certify that to the best of my knowledge and belief the District has complied with

  
\_\_\_\_\_  
Signature of District/Superintendent or Designee

August 10, 2015

**PLEASE POST THIS FLYER IN YOUR STAFF ROOM AND/OR PUBLIC  
NOTICE BULLETIN BOARD.**

**POSTED AUGUST 11, 2015**

(Ref. D 1.1)







Administrative Appointments

- Senior Director, Special Education
- Assistant Principal, Middle School

[REDACTED]

[REDACTED]

3. Conference with Legal Counsel – Anticipated Litigation (Government Code section 54956.9(d)(2).)  
Significant exposure to litigation: 1 Case

**REFERENCE TO ALLEGATIONS**

Kaylana Brentley, Carter High School student, 11/11/11, District 11111

**REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in Closed Session on 11/11/11, District 11111

[REDACTED]

- Accepted the administrative appointment of Monica Garcia as Middle

[REDACTED]

[REDACTED]

[REDACTED]

**ADJOURNMENT OF A REGULAR SESSION**

[REDACTED]

and

**OPEN SESSION RECONVENED – 7:12 P.M.**



**C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Ratibu Jacocks, Westside Action Group, thanked Superintendent Avila for coming out and listening to the community, and invited him to attend their meetings at noon every Monday.

Russel Silva, Rialto resident questioned...

[REDACTED]

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Messengers

[REDACTED]



provided answers to their questions before the day was over, as promised. She is looking forward to this school year along with DEA

[REDACTED]

Comments from the District

[REDACTED]

[REDACTED]

**CONSENT CALENDAR ITEMS**

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item E

[REDACTED]

Approve the minutes of the Regular Board of Education Meeting

**GENERAL FUNCTIONS CONSENT ITEMS**

1. Second reading of revised Board Policy 4121(a-g); Certificated Personnel: Temporary/Substitute Personnel.

(Ref. E 1.5)

2. Second reading of revised Board Policy 5444(a-c); Student Achievement
3. First reading of revised Board Policy 0440(a-b); Philosophy-Goals-Objectives and Comprehensive Plans: District Technology Plan.

**G. INSTRUCTION CONSENT ITEMS**

1. Approve the following...  
[Redacted]
  2. [Redacted]
  3. [Redacted]
- 1,

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from June 30, 2015 through July 21, 2015 (sent under separate cover to [Redacted])
2. Approve the listed [Redacted]
3. Declare the [Redacted]
4. Approve [Redacted]

5. Approve the inclusion of the revisions in the budgeting of revenues in order to meet the 45-day revision requirements for Fiscal Year 2015-2016 per Education Code Section 42127(h).

6. Approve the closure of the following inactive funds: Fund 11 – Adult Education, Fund 14 – Deferred Maintenance, Fund 30/9630 – State

[REDACTED]

10. Ratify an agreement with Frontline Technologies, Inc., for a one-year subscription from July 1, 2015 to June 30, 2016, for use of the "AESOP" service.

11. Approve extending Bid No. 13-14-022 to Contract Dates 01/01/15 to 06/30/16

[REDACTED]

**FACILITIES PLANNING CONSENT ITEMS**

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1407 of \_\_\_\_\_ employees.
4. Adopt Resolution No. 15-16-06 authorizing the Associate Superintendent, Personnel Services to assign a full-time teacher with a credential in \_\_\_\_\_

**K. DISCUSSION/ACTION ITEMS**

- Upon a motion by Member A. J. \_\_\_\_\_
1. Approve the filing of the 2015-2016 Consolidated Annual Report \_\_\_\_\_ III,
  2. \_\_\_\_\_



# Science

District

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Winners

# Science Fair 2014-2015

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11/11

# Technology and Engineering Ins



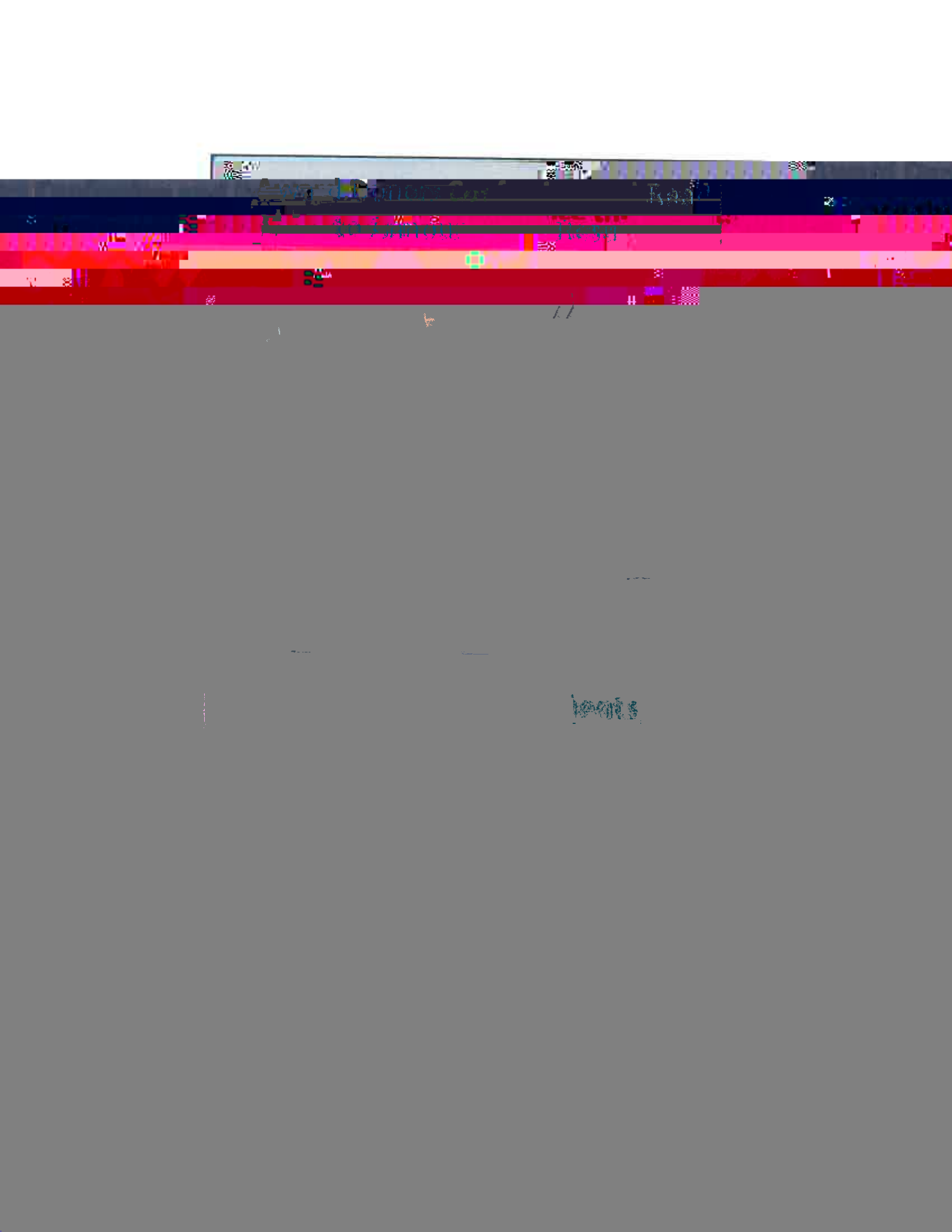
internet

student

internet

student





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Handwritten text on the sign, partially obscured by a redaction box. The visible text includes "Road".

## Special Award Winners

- Use of ...



# Science and Engineering Fair 2015

Honorable Mention	K-3	Edgar Cortez	Henry
Honorable Mention	Elementary 4-5	Mahirah Jammohamed	Trapp
Honorable Mention	Junior Division	Kristel Alexia B. David	Jehue Middle
Honorable Mention	Senior Division	Yesca Cisneros	Rialto High
3rd Place Ribbon	K-3	Lily Andrade	Werner
3rd Place Ribbon	Elementary 4-5		

ce an

Rialto High

2nd Place

# Science and Engineering Fair 2015

1st Place  
Ribbon

K-3

Ms. Maribel Robles  
Class

Dunn

1st Place

Eisenhower

Science

Fair

K-3



# Science and Technology Fair

Sweepstakes	K-3	Andrew Ly	Fitzgerald
Sweepstakes	Elementary 4 -5	Vanessa Rashid	Fitzgerald
Sweepstakes	Junior Division	Alexander Hickerson	Rialto Middle
Sweepstakes	Senior Division	Edward Segura	Rialto High
Sweepstakes	Senior Division	Macy Matsukawa	Rialto High
Sweepstakes	Senior Division	Esmeralda Suarez	Rialto High

## Science

Award	Name	School	Division
Best Use of Technology	Tyler Wakatsuki	Kolb Middle	
Best Use of Technology	Bryan Solis	Kolb Middle	
Peer Award	Jimuel Iverson Reyes	Kucera Middle	Junior
Peer Award	Maranda Pittman	St. Ignace	Junior



## Science and Engineering Fair 2017

- Congratulations to all participants!  
Gold award went to the Science and Engineering Fair
- Thank you to all the students who spent hours of Fall time
- Thank you to the teachers





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11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200

201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300





- 9th Bridge
- 9th Grade Enrichment
- Traditional Courses
- APÉX
- Extended School Year

Integrated Math 1

WLE



**E**

- Students demonstrating advanced proficiency in math
- Integrated Math 1
- A-G course
- 5 math credits

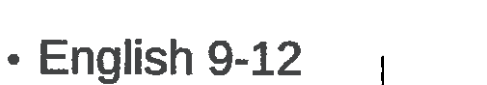
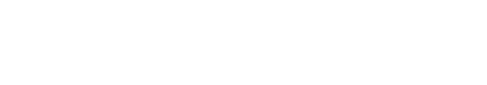




## **Programs**

- 9th Grade Bridge

9th Grade English



- English 9-12
- Math 1, 1B, 2, 3
- Geometry
- Earth Science
- Biology
- World History
- US History
- Government
- Economics
- Health
- PE
- Art

## Programs

- 9th Grade Bridge
- 9th Grade Enrichment
- Traditional Courses
- APÉX
- Extended School Year



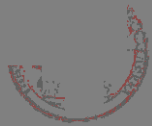
- Blended learning
- A-G approved





# Extended School Year

- 6-8 Mild/Moderate SDC
- 6-8 Moderate/Severe SDC
- 6-8 Autism Class
- 9-12 Mild/Moderate SDC
- 9-12 Moderate/Severe SDC



## Enrichment, and Traditional Courses

	1st Session Enrollment	1st Session Course Completion	2nd Session Enrollment	2nd Session Course Completion
Traditional Courses	1,704	1,315 (77%)	1,275	1,007 (79%)
Enrichment Activities	900	149 (17%)		117 (13%)



## The Data

### APEX

	Enrolled	Active	Completed
APEX	706	267	249

### ESY

	1st Session Enrollment	2nd Session Enrollment
ESY	69	69



## Grade Distribution

	APEX	Traditional
A	96	1,205
B	99	708
C	43	500
D	16	290

2,057 enrollment record





Grade	1st Session	2nd Session
12+	53	64
12	479	432
11	450	433
10	234	255
9	141	152

Grade  
Year



- 47 teachers total
- 3 counselors
- 3 noon aides

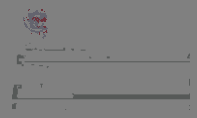


STATE OF PENNSYLVANIA  
DEPARTMENT OF EDUCATION



### **39 Graduates**

- 4 Carter High School
- 14 Eisenhower High School
- 11 Milor/Zupanic High School
- 10 Rialto High School



**F GENERAL FUNCTIONS CONSENT**



## RIALTO UNIFIED SCHOOL DISTRICT

Philosophy-Goals-Objectives and Comprehensive Plans

BP 0440(a)

### DISTRICT TECHNOLOGY PLAN

The Board of Education recognizes that technology can greatly enhance the instructional program as well as the efficiency of district and school site administration. The Board also

[REDACTED]

(cf. 0000 - Vision)

(cf. 0200 - Goals for the School District)

(cf. 0460 - Local Control and Accountability Plan)

(cf. 6000 - Concepts and Roles)

**DISTRICT TECHNOLOGY PLAN**

**The Superintendent or designee shall ensure that any use of technological resources in the District protects the private and confidential information of students and employees in accordance with law.**

*(cf. 4112.6/4212.6/4312.6 - Personnel Files)*  
*(cf. 5125 - Student Records)*

*Legal Reference:*

EDUCATION CODE

10550-10555 Telecommunications standards

51006 Computer education and resources

51007 Programs to strengthen technological skills

51865 California distance learning act

*Management Resources:*

CDE PUBLICATIONS

*The California Master Plan for Educational Technology, 1992*

*K-12 Network Technology Planning Guide: Building the Future, 1994*

Policy

May 26, 1999

~~RIALTO UNIFIED SCHOOL DISTRICT~~

Rialto, California  
CSBA, December 2014

**Submitted by:** Beth Ann Scantlebury

**Approved and Presented for Board Action:** Cuauhtémoc Avila, Ed.D.



## RIALTO UNIFIED SCHOOL DISTRICT

All Personnel

BP 4154(a)  
4254  
4354

### HEALTH AND WELFARE BENEFITS

The District shall provide health and welfare benefits for ~~certificated and classified~~  
law

*(cf. 4140/4240 - Bargaining Units)*  
*(cf. 4141/4241 - Collective Bargaining Agreement)*

*(cf. 4300 - Management, Supervisory and Confidential Personnel)*

With respect to eligibility to participate in the health benefits

### Continuation of Coverage

Retired certificated employees, other employees who would otherwise lose coverage due to a



**HEALTH AND WELFARE BENEFITS (continued)**

UNITED STATES CODE, TITLE 26

*105 Self-insured medical reimbursement plan; definition of highly compensated individual*

*139C COBRA premium assistance, elimination of subsidy for high-income individuals*

*4980B COBRA continuation coverage*

*6432 COBRA premium assistance*

*6720C COBRA premium assistance, failure to notify health plan of cessation of eligibility*

UNITED STATES CODE, TITLE 29

*1161-1168 COBRA continuation coverage*

UNITED STATES CODE, TITLE 42

*300gg-16 Group health plan; nondiscrimination in favor of highly compensated individuals*

*1395-1395g Medicare benefits*

CODE OF FEDERAL REGULATIONS, TITLE 26

*6449907, 6449907, 6449907*



<http://www.dir.ca.gov>

<http://www.edd.ca.gov>

<http://www.irs.gov>

<http://www.cms.hhs.gov>

<http://www.dol.gov>

Policy adopted: July 14, 1999  
revised: August 21, 2011  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California

CSBA, July 2012

Submitted: Thomas M. Holdren

Cuauhtémoc Avila, Ed.D.





RIALTO UNIFIED SCHOOL DISTRICT

Business and Noninstructional Operations

BP 3312(a)

CONTRACTS

~~Whenever State law invests the Board with the power to enter into contracts on behalf of the~~

~~All contracts between the District and outside agencies shall conform to standards required by law and shall be prepared under the direction of the Superintendent or designee.~~

**The Board of Education recognizes its responsibility to enter into contracts on behalf of the District for the acquisition of equipment, supplies, services, and other resources necessary for the achievement of District goals. In exercising this authority to enter into a contract, the Board shall ensure that the District's interest is protected and that the terms of the contract conform to applicable legal standards, including the bidding requirements in Public Contract Code 20111.**

*(cf. 2121 - Superintendent's Contract)*

*(cf. 4312.1 - Contracts)*

*(cf. 9124 - Attorney)*

**The Board may, by a majority vote, delegate to the Superintendent or designee the authority to enter into contracts on behalf of the District. To be valid or to constitute an enforceable obligation against the District, all such contracts must be approved and/or ratified by the Board.**

*(cf. 3300 - Expenditures/Expending Authority)*

*(cf. 3314 - Payment for Goods and Services)*

~~When required by law contracts and subcontracts made by the District shall~~

CONTRACTS (continued)

~~Every contract entered into on behalf of the District shall be made with a~~  
~~contractor who is licensed by the State of Michigan.~~

~~The District shall not enter into a contract that prohibits a school employee from disparaging the goods or services of the contracting party. (Education Code 3551.2)~~

~~(cf. 3554 - Other Food Sales)~~  
~~(cf. 3555 - Nutrition Program Compliance)~~

**Contracts for Non-Nutritious Foods or Beverages**

~~Effective July 1, 2007, The District or a District school shall not enter into or renew a contract for the sale of foods or beverages that do not meet applicable the nutritional standards specified in Education Code 49431.7, or 49431.2 5 CCR 15500-15501 or 15575-15578, or 7 CFR 210.11 or 230.12, unless the contract specifies that such sale will occur off campus or outside the time restriction specified in the applicable law. later than one-half hour after the end of the school day and/or off school premises. (Education Code 49431, 49431.2)~~

~~In accordance with the dates specified in law, the District or a District school shall not enter into~~

**CONTRACTS (continued)**

1. ~~Control~~ Procedures that produce accurate and reliable financial statements, and at the same time, safeguard the assets, financial resources and integrity of every employee responsible for handling money or property. Control systems shall be systematically evaluated and revised to keep pace with the changing responsibilities of management.

2. **Procedures to ensure that District personnel do not handle cash or product at the**

~~In addition, the contract may specify whether contractor loans are permitted on District facilities.~~

To ensure that funds raised by the contract benefit District schools and students:

1. The Superintendent or designee may ~~involve~~ **invite** parents/guardians, students, staff, and **interested** community members to make recommendations regarding the contract, including recommendations as to how the funds will be spent in a manner that benefits public education.

*(cf. 1220 – Citizen Advisory Committees)*

2. Prior to ratifying the contract, the Board shall designate the specific programs and activities which will be funded by the proceeds of the contract and consider how the contract reflects the District's vision and goals.

*(cf. 0000 – Vision)*

*(cf. 0100 – Philosophy)*

*(cf. 0200 – Goals for the School District)*

3. **The contract shall specify that the contractor report, on a quarterly basis, to the Superintendent or designee the number of food items or beverages sold within the District and the amount of money raised by the sales. The Superintendent or designee shall report these amounts to the Board on a regular basis.**

**CONTRACTS (continued)**

~~2.4 The Superintendent shall...~~

~~(cf. 1230 – School-Connected Organizations)  
(cf. 1321 – Solicitation of Funds from and by Students)~~

**Any contract for the sale or advertisement of non-nutritious foods or carbonated or non-nutritious beverages** ~~The contract~~ shall be entered into on a competitive bid basis pursuant to Public Contract Code 20111 or through the issuance of a Request for Proposal. (Education Code 35182.5)

~~(cf. 3311 – Bids)~~

The Board shall not enter into or renew any contract that grants exclusive or nonexclusive advertising or sale of carbonated beverages, non-nutritious beverages, or non-nutritious foods until parents/guardians, students, and ~~community~~ members of the public have had an opportunity to comment on the contract at a public hearing held during a regularly scheduled Board meeting ~~or as otherwise authorized by Education Code 35182.5~~. The Board shall clearly, and in manner recognizable to the general public, identify in the agenda the contract to be discussed at the meeting. (Education Code 35182.5)

~~(cf. 9322 - Agendas/Meeting Materials)  
(cf. 9323 - Meeting Conduct)~~

The public hearing shall include, but not be limited to, a discussion of the nutritional value of food and beverages sold within the District; the availability of fresh fruit, vegetables, and grains in school meals and snacks, including locally grown and organic produce; the amount of fat, ~~sugar, and additional...~~

~~\_\_\_\_\_~~

~~\_\_\_\_\_~~

The contract shall be accessible to the public and may not include a confidentiality clause that would prevent the District or a District school from making any part of the contract public. (Education Code 35182.5)

~~(cf. 1340 – Access to District Records)~~

**Contracts for Electronic Products or Services**

The Board shall not enter into a contract for electronic products or services that requires the dissemination of advertising to students, unless the Board: (Education Code 35182.5)

**CONTRACTS (continued)**

1. Enters into the contract at a noticed, public hearing of the Board.

*(cf. 9320 – Meetings and Notices)*

2. Makes a finding that the electronic product or service is or would be an integral component of the education of students.

*(cf. 0440 – District Technology Plan)*

*(cf. 6162.7 – Use of Technology in Instruction)*

3. Makes a finding that the District cannot afford to provide the electronic product or

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4. As part of the District's normal, ongoing communication to parents/guardians, provides written notice that the advertising will be used in the classroom or other learning center.

*(cf. 5145.6 - Parental Notifications)*

5. Offers parents/guardians the opportunity

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\_\_\_\_\_

**CONTRACTS**

1. A statement that student records continue to be the property of the District.

2. If applicable, a description of the contract.

[REDACTED]

[REDACTED]

5. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

***Contracts for Personal Services***

In order to achieve cost savings, the District may enter into or renew a contract for any personal service that is currently or anticipated to be provided by the District.

[REDACTED]



**CONTRACTS (continued)**

*Legal Reference:*

EDUCATION CODE

200-262.4 *Prohibition of discrimination on the basis of sex*

14505 *Provisions required in contracts for audits*

17595-17606 *Contracts*

35182.5 *Contract prohibitions*

45103.1 *Personal services contracts*

45103.5 *Contracts for management consulting service related to food service*

49073.1 *Contract requirements for digital storage, maintenance and retrieval of student records*

49431-49431.7 *Nutritional standards*

CODE OF CIVIL PROCEDURES

685.010 *Rate of interest*

GOVERNMENT CODE

12900 *Nondiscrimination and compliance employment*



*Management Resources:*

CSBA PUBLICATIONS

*Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, rev. 20035*

WEB SITES

CSBA: <http://www.csba.org>

<http://www.casbo.org>

Regulation

approved: June 9, 1999

revised: September 27, 2006

revised:

**RIALTO UNIFIED SCHOOL DISTRICT**

Rialto, California

**CSBA, April 2015**

**Submitted and Approved by: Mohammad Z. Islam**

**Presented for Board Action: Cuauhtémoc Avila, Ed.D.**





**RIALTO UNIFIED SCHOOL DISTRICT**

**Business and Noninstructional Operations**

BP 3260(a)

**FEES AND CHARGES**

The Board of Education recognizes its responsibility to ensure that books, materials, equipment, supplies, and other resources necessary for students' participation in the District's educational program are made available to them.

No student shall be required to pay ~~any~~ a fees, deposits, or other charges for his/her participation

[REDACTED]

*(cf. 3250 - Transportation Fees)*

*(cf. 3515.4 - Recovery for Property Loss or Damage)*

*(cf. 3553 - Fee and Reduced Price Meals)*

*(cf. 5143 - Insurance)*

The prohibition against student fees shall not restrict the District from soliciting for voluntary donations, participating in fundraising activities, and providing prizes or other recognition for participants in such activities and events. However, the District shall not offer or award to a student any course credit or privileges related to educational activities in exchange for voluntary donations or participation in fundraising activities by or on

FEES AND OTHER COSTS (continued)

against the student, due to a lack of voluntary donations or participation in fundraising activities by or on behalf of the student.

*(cf. 1321 - Solicitation of Funds from and by Students)*

*(cf. 3290 - Gifts, Grants and Bequests)*

Whenever District employees, volunteers, students, parents/guardians, or educational or civic organizations participate in such events or activities, the Superintendent or designee shall emphasize that participation in the event or activity is voluntary.

~~Whenever a student or parent/guardian believes that an impermissible fee, deposit or other~~

~~\_\_\_\_\_~~

Code 49013)

~~*(cf. 1312.3 - Uniform Complaint Procedures)*~~

~~\_\_\_\_\_~~

~~\_\_\_\_\_~~

*(cf. 4131/4231/4331 - Staff Development)*

*Legal Reference: (see next page)*



**FEES AND CHARGES (continued)**

*Management Resources*

CALIFORNIA DEPARTMENT OF EDUCATION MANAGEMENT ADVISORIES

*Pupil Fees, Deposits, and Other Charges: Cap and Gown for High School Graduation Ceremony, addendum to Fiscal Management Advisory 12-02, October 4, 2013*

~~1030.97 Fiscal Management Advisory 97-02: Fee, Deposits and Other Charges~~

*Fees, Deposits and Other Charges, Fiscal Management Advisory 12-02, April 24, 2013*

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

Policy  
adopted: June 9, 1999  
revised: April 10, 2013  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California

**CSBA, April 2014**

  
  
 Mohammad Z. Islam  
Cuahtémoc Avila, Ed.D.

**RIALTO UNIFIED SCHOOL DISTRICT**

**Business and Noninstructional Operations**

BP 3280(a)

**SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY**

The Board of Education believes that the District should utilize its facilities and resources in the most economical and practical manner. The Superintendent or designee shall periodically study the current and projected use of all District facilities to ensure the efficient utilization of space and the effective delivery of instruction.

- (cf. 1330 - Use of School Facilities)*
- (cf. 7110 - Facilities Master Plan)*
- (cf. 7111 - Evaluating Existing Buildings)*
- (cf. 7160 - Charter School Facilities)*

**Prior to the sale or lease of any surplus real property, the Board shall appoint a District advisory committee to advise the Board regarding the**

*(cf. 1220 - Citizen Advisory Committees)*

Upon determination that District property is longer needed, or may not be needed until some future time, the Board shall first submit a report to the local planning agency as to what real property the District intends to offer to for sell sale or lease. Not less than 40 days after issuance of the report to the local planning agency, and prior to entering into any agreement for sale or lease of District real property, the Board shall offer to sell or lease district-owned real property in accordance with

*When required by law, the Board shall appoint a District*

**SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY (continued)**

[REDACTED]

**Acceptance/Rejection of Bids**

At the public meeting specified in the resolution of intention to sell or lease property, the Board shall open, examine, and declare all sealed bids. Bids

[REDACTED]

**SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY (continued)**

Of the proposals submitted by responsible bidders which conform to all terms and conditions specified in the resolution of intention to sell or lease the District's surplus real property, the Board shall select the proposal that it deems to be the most advantageous to the District.

[REDACTED]

**Use of Proceeds**

The Superintendent or designee shall ensure that proceeds from the sale or lease, ~~with~~ an option to purchase, of District surplus property are used in accordance with law. (Education Code ~~35170~~)

*(cf. 3100 - Budget)*  
*(cf. 3460 - Financial Reports and Accountability)*

~~Until January 1, 2012, the District may expend proceeds from the sale of surplus real property, along with the proceeds from any personal property located on that real property, for any one-time general fund purpose(s). Prior to exercising this authority the Board shall certify to the~~

[REDACTED]

- a. **The District has no major deferred maintenance requirements not covered by existing capital outlay resources.**

*(cf. 3111 - Deferred Maintenance Funds)*

~~SALE OR LEASE OF DISTRICT OWNED REAL PROPERTY~~

- 2. b. The sale of real property pursuant to Education Code 17463.7 does not violate the provisions of a local bond act.

*(cf. 7214 - General Obligation Bonds)*

- 3. c. The real property is not suitable to meet projected school construction needs for the next 10 years.

- 2. ~~Prior to exercising this authority, The Superintendent or designee shall present to the Board, at a regularly scheduled meeting, a plan for expending these one-time resources~~

[REDACTED]

[REDACTED]



**SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY (continued)**

*Management Resources:*

CSBA PUBLICATIONS

Maximizing Opportunities for Physical Activity Through Joint Use of Facilities, Policy Brief, September 2009

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

California Department of Education, School Facilities Planning Division <http://www.cde.ca.gov/ls/fa>

Policy  
adopted: \_\_\_\_\_  
revised: \_\_\_\_\_  
revised: \_\_\_\_\_

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California

**CSBA, April 2014**

**Submitted and Approved by: Mohammad Z. Islam**  
**Presented for Board Action: Cuauhtémoc Avila, Ed.D.**

**G INSTRUCTION CONSENT**



**SPECIAL EDUCATION SERVICES DEPARTMENT  
MILEAGE APPROVAL**

August 26, 2015

The Special Education Department requests the Board of Education ratify mileage reimbursement for the parent of Student No. 085431 for transportation to and from Auditory Verbal Therapy (AVT) in Los Angeles, California.



**Submitted by:** Erika Johnson

**Reviewed by:** Edward D'Souza, Ph.D.

**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. G 2.1)







**DONATIONS**

August 26, 2015

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
<u>MONETARY DONATIONS</u>		
Target Corporation	Dunn Elementary School/ Instructional Materials and Supplies	\$ 25.00
<hr/>		
<hr/>		
<hr/>		

The Way Bible Fellowship	Kordvak Elementary School/	\$ 1,500.00
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NON-MONETARY DONATION

Arrowhead United Way	Child Welfare Center	
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It is recommended that the Board of Education accept the listed donations from Target Corporation, The Way Bible Fellowship, and Arrowhead United Way.

<hr/>		
<hr/>		
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<hr/>		
<hr/>		
		\$ 1,625.00
		\$ 3,219.41

Submitted by: Mohammad Z. Islam

Reviewed by and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 2.1)







**AGREEMENT WITH  
LUDWIG ENGINEERING ASSOCIATES, INC.**

August 26, 2015

[REDACTED]

Submitted by: Iris Chu

Reviewed by: Mohammed Z. [REDACTED]

Ed.D.

(Ref. H 5.1)



**AGREEMENT WITH  
INTERQUEST DETECTION CANINES OF SAN DIEGO (INTERQUEST)**

August 26, 2015

The District is requesting approval from the Board of Education to enter into an agreement with Interquest Detection Canines of San Diego (Interquest)

[REDACTED]

Submitted by: Gordon Leary  
Reviewed by: Mohammad Z. Islam  
Submitted for Board Action: [REDACTED] Ed.D.

(Ref. H 7.1)



**APPROVAL TO PURCHASE AUDIO VISUAL EQUIPMENT  
FOR FISCAL YEAR 2015/2016**

August 26, 2015

Authorization of the Board of Education is required to purchase from the following contract which will allow the District to purchase audio visual equipment for the

[REDACTED]

**Submitted by:** Daniel Distrola  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. H 9.1)

## I FACILITIES PLANNING CONSENT



**I. FACILITIES PLANNING CONSENT ITEMS**

**NONE**

**J PERSONNEL SERVICES CONSENT**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT**

**CROSSING GUARD**

Rodriguez, Soyla	Crossing Guard Educational Safety/Security	08/13/2015	\$9.00 per hour
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**NOON DUTY AIDES**

Pimentel, Bertha	Morgan Elementary	08/06/2015	\$9.00 per hour
Ramirez, Iliana	Myers Elementary	08/06/2015	\$9.00 per hour
Rodriguez, Maria	Myers Elementary	08/17/2015	\$9.00 per hour

**NON-CERTIFICATED COACHES**

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5521, this is to certify:

in

**Carter High School**

Martinez, Michael	Co-JV Head, Boys' Wrestling	2015/2016	\$1,693.50
Russell, Scott	Varsity Assistant, Baseball	2015/2016	\$2,953.00
Sullivan, Ryan	JV Assistant, Football	2015/2016	\$3,474.00
Tometich, Thomas	Varsity Assistant, Boys' Waterpolo	2015/2016	\$2,779.00
	Frosh Head, Girls' Volleyball	2015/2016	\$2,779.00

**Submitted By:** Rhonda Kramer  
**Approved By:** Thomas M. Haldorsen  
**Presented For Board Action:** Cuauhtémoc Avila, Ed.D.

**PROMOTIONS**

Larios, Claudia (Repl. I. Rubio)	To: Secretary I * Kucera Middle	08/27/2015	To: 35-5	\$22.39 per hour (8 hours, 12 months)
	From: Clerk Typist II *		From: 32-5	\$20.80 per hour (8 hours, 237 days)
<hr/>				
	To:	08/27/2015	To: 37-5	\$23.52 per hour (8 hours, 12 months)
			From: 35-5	\$22.39 per hour (8 hours, 12 months)
<hr/>				
	III - SE	08/05/2015	To: 29-3	\$17.51 per hour (3.5 hours, 203 days)
	- SE		From: 26-3	\$16.24 per hour (3.5 hours, 203 days)
<hr/>				
Wierenga, Jacob (Repl. R. Nelson)	To: Custodian II Garcia Elementary	08/27/2015	To: 34-3	\$19.77 per hour (8 hours, 12 months)
	From: Custodian I** Garcia/ Kelley Elementary		From: 33-3	\$19.32 per hour (8 hours, 12 months)

**EMPLOYMENT**

Banuelos, Alma	McKinney-Vento & Foster Youth Liaison Child Welfare & Attendance	08/27/2015	24-1	\$14.00 per hour (8 hours, 203 days)
<hr/>				
Crenshaw, Kimberly (Repl. C. Medina)	Account Clerk II	08/31/2015	36-5	\$22.91 per hour (8 hours, 237 days)
<hr/>				
	I		31-1	\$16.67 per hour (7 hours, 237 days)
<hr/>				
	I		19-1	\$12.39 per hour (2.25 hours, 203 days)
<hr/>				
	I		19-1	\$12.39 per hour (2.5 hours, 203 days)
<hr/>				
	I	08/05/2015	19-1	\$12.39 per hour (2.25 hours, 203 days)
<hr/>				
	I		19-1	\$12.39 per hour (2.5 hours, 203 days)
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Hernandez, Juliana	Library/Media Technician	08/04/2015	19-1	\$12.39 per hour (2 hours, 203 days)

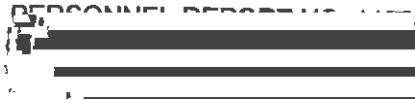
**RE-EMPLOYMENT**

Gonzalez, Jasmine (Repl. V. Philpot)	Instructional Assistant III- SE Henry Elementary (SED/MH)	08/07/2015	29-2	\$16.67 per hour (3 hours, 203 days)
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PERSONNEL REPORT NO. 1138  
 CLASSIFIED EMPLOYEES  
 August 26, 2015

Briano, Gracie	Nutrition Service Worker	08/26/2015		
Folsom, Susan	Instructional Assistant III - SE Dunn Elementary (SED/MH)	07/30/2015		
Gomez, Paul	Warehouse/Support Services Worker Warehouse			
Castillo Rivera, Laura	Instructional Assistant II - Kolb Middle (RSP/SDC)			
	Child Development Instructional Assistant			
Kidwell, April	Kordyak Elementary			
	Nutrition Service Worker	07/03/2015		
<del>Blumens, Carmen</del>	Instructional Assistant III Rialto Middle (SED/MH)	08/04/2015		
Perez, Ana	Instructional Assistant II - SE	08/14/2015		
Rutland, Brenda				
Witrigo, Vanessa				
	Instructional Assistant II - Eisenhower High (RSP/SDC)	08/05/2015		
Avila, Adriana	Health Aide	08/13/2015	25-1	\$14.37 per hour
Balcarcel, Glenda	Health Clerk	08/13/2015	31-1	\$16.67 per hour
Folsom, Susan	Instructional Assistant (SED/MH)	07/31/2015	29-1	\$15.84 per hour
	Health Clerk	08/13/2015	31-1	\$16.67 per hour
	Instructional Assistant II (RSP/SDC)	07/08/2015	26-1	\$14.66 per hour
	Nutrition Service Worker I	08/13/2015	19-1	\$12.39 per hour
	Safety Control Dispatcher	07/20/2015	35-1	\$18.44 per hour
	Health Aide	08/24/2015	25-1	\$14.37 per hour
		08/13/2015		





**VOLUNTARY DECREASE IN WORK HOURS** - continued

Rahier, Kimberly	To:	Instructional Assistant II - SE	08/05/2015	To:	26-3	\$16.24 per hour
		Hughbanks Elementary (RSP/SDC)				(3 hours, 203 days)
	From:	Instructional Assistant II - SE		From:	26-3	\$16.24 per hour
		Frisbie Middle (RSP/SDC)				(3.5 hours, 203 days)

**CERTIFICATION OF ELIGIBILITY LIST** – McKinney-Vento & Foster Youth Liaison

Eligible: 08/27/2015  
Expires: 02/27/2016

**CERTIFICATION OF ELIGIBILITY LIST** – Mechanic III – Heavy Duty

Eligible: 08/27/2015  
Expires: 02/27/2016

**CERTIFICATION OF ELIGIBILITY LIST** – Transportation Support Technician

Eligible: 08/27/2015  
Expires: 02/27/2016

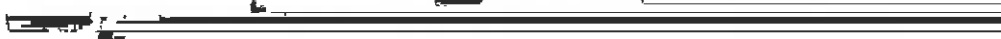
**CERTIFICATION OF ELIGIBILITY LIST** – Warehouse/Support Services Worker

Eligible: 08/27/2015  
Expires: 02/27/2016

\*Position reflects the equivalent to a one-Range increase for Bilingual/Biliterate skills

\*\*Position reflects the equivalent to a one-Range increase for night differential

\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position



**Submitted By:** Rhonda Kramer  
**Approved By:** Thomas M. Haldorsen  
**Presented For Board Action:** Cuauhtémoc Avila, Ed.D.  
 (Ref. J 2.4)

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**SUBSTITUTES** (To be used as needed at the appropriate rate per day effective August 27, 2015 unless a date is indicated)

Akabogu, Margaret	08/04/2015
Akcayoglu, Jeanette	08/04/2015
Alarcon, Leticia	08/04/2015
Blumenthal, Hillary	08/04/2015
Ceballos, Monica	08/04/2015
Esquivel, Nichole	08/04/2015
Godoy, Michelle	08/04/2015
Hailer, Raven	08/04/2015

**RE-EMPLOYMENT**

George, Ryan	Secondary Teacher	08/07/2015	II-5	\$60,352.00 (184 days)
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**EMPLOYMENT**

Alexander, Jaime	Speech Therapist	08/07/2015	III-1	\$61,499.00 (184 days)
Compton-Sendrey, Asha	SDC Teacher	08/06/2015	II-1	\$50,744.00 (184 days)
Kounanis, Tracey	Secondary Teacher			
Martin, Laura	Secondary Teacher			
Okoro, Elizabeth	SDC Teacher			
Peabody, Lynne	Secondary Teacher			
Schilreff, Kathleen				
Zahid, Nadia				

Kolb Middle School

Mooney, Laurie	ASB	08/03/2015
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Kucera Middle School

Steph, Jacob	Yearbook	08/03/2015
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Rialto Middle School

Campbell, Rod	ASB	08/03/2015
Clark, Mark	STEM	08/03/2015

Eisenhower High School

Atkinson, Eric	Principals of Engineering	08/03/2015
Luster, Windfred	MCJROTC	08/03/2015



Rialto High School

Montry, Mindy	World History	08/14/2015
Rubio, Diana	Social Science	08/03/2015

**EXTRA DUTY COMPENSATION**

Jehue Middle School

Dean, Laura	Activities Advisor	2015/2016	\$2,779.00
Lane, Steven	Newspaper		\$1,129.00
Lane, Steven	Yearbook		\$1,129.00
McMullen, Laura	Co-Cheerleader/Drill Team/Dance		\$825.00
Prado, Kathi	Band		\$825.00
Ross, Debbie	Academic Coaching		\$2,171.00
Torrey, Sarah	Co-Cheerleader/Drill Team/Dance		\$2,432.00
			\$825.00

Kolb Middle School

Dome, Daniel	Yearbook		
Erickson, Lauren	Newspaper		\$1,129.00
Mooney, Laurie	Activities Advisor		\$1,129.00
Robinson, Nathaniel	Band		\$2,779.00
			\$2,171.00

Rialto Middle School

Barron, David	Assistant Band Director	2015/2016	
Campbell, Rod	Activities Advisor	2015/2016	\$2,171.00
Cooper-Sannes, Cheryl		2015/2016	\$2,779.00
			\$1,129.00

**EXTRA DUTY COMPENSATION** (Department Chairpersons for the 2015/2016 school year)

Kolb Middle School

Cowan, Suzanne	Math	33 Sections (1/2 Share)	
	Social Science	30 Sections	\$1,085.50
	English	30 Sections	\$2,171.00
	Special Education	28 Sections	\$2,171.00
	Math	33 Sections (1/2 Share)	\$2,171.00
	Science	31 Sections (1/3 Share)	\$2,171.00
	Physical Education	20 Sections (1/2 Share)	\$2,171.00
	Physical Education	20 Sections (1/2 Share)	\$2,171.00
	VAPA	10 Sections	\$2,171.00

Rialto Middle School

Elssmann, Stanley	Fine Arts	\$723.67
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**SUPPLEMENTAL SERVICES** (Retired teacher to provide instruction to students in the Department of Science)

**SUPPLEMENTAL SERVICES** (Retired teachers to provide substitute services)

Name	Position	Rate
Jaramillo, Mary		

**SUPPLEMENTAL SERVICES** (Retired Administrators to provide Administrative/Supervisory services and substitute as needed, at \$50.00 per hour, not to exceed \$400 per day, for the 2015/2016 school year, and to be charged to General Fund).

Baker, Howard  
Vindiola, Trudy

**EXTRA DUTY COMPENSATION** (Group Leaders for the 2015/2016 school year)

Baisie, Dorothy	Co-Nurse	\$868.50
Carnes, Pamela	Co-Nurse	\$868.50

**HOME AND HOSPITAL TEACHERS** (To be substituted for absent teachers at an hourly rate of \$42.03)

Lowden, Savannah

**EXTRA DUTY COMPENSATION**

Name	Position	Year	Amount
Olmos, Alejandro	Assistant Sports Advisor	2015/2016	\$2,500.00

Submitted By: Aaron Rogers  
Reviewed By: Thomas M. Haldorsen  
Presented For Board Action: Cuauhtémoc Avila, Ed.D.



**RESOLUTION # 15-16-09  
RIALTO UNIFIED SCHOOL DISTRICT**

**2015-2016**

**August 26, 2015**

Pursuant to Title V Section 80120(b), for the 2015/2016 school year, the Board of Education of the Rialto Unified School District authorizes the Associate Superintendent

[REDACTED]

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL TO BE WAIVED</u>	<u>ASSIGNMENT</u>
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Escamilla, Juan	Eisenhower H.S.	EL Authorization	[REDACTED]
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Cuauhtémoc Avila, Ed.D.  
Secretary, Board of Education

RESOLUTION # 15-16-11  
RIALTO UNIFIED SCHOOL DISTRICT

~~CONFIDENTIAL~~

August 26, 2015

*This Resolution is an amendment to Resolution #15-16-06 that was approved by*

Pursuant to Education Code Section 44258.7(b), for the 2015/2016 school year, the Board of Education of the District Unified School District

NAME

SCHOOL

~~Heaven High School~~

Carter H.S.

I, Cuauhtémoc Avila, Ed.D. Secretary of the Governing Board of the District Unified School District

Date: \_\_\_\_\_

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Secretary, Board of Education

**K DISCUSSION/ACTION ITEMS**

**RESOLUTION NO. 15-16-10  
RESOLUTION OF THE BOARD OF EDUCATION OF  
THE RIALTO UNIFIED SCHOOL DISTRICT**

**PUPIL TEXTBOOK AND INSTRUCTIONAL  
MATERIALS PROGRAMS UPDATE**

August 26, 2015

**WHEREAS**, the Board of Education of the Rialto Unified School District, in order to comply with the new requirements of Education Code Section 60119 (as revised by Chapter 900,

[REDACTED]

**WHEREAS**, the Board of Education shall also determine the availability of laboratory science equipment

**NOW, THEREFORE BE IT RESOLVED** that for the 2015-2016

[REDACTED]

Edgar Mantua, President

[REDACTED]

**Submitted by:** Randy Kellmer  
**Approved by:** Jasmin Valenzuela  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.



**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
CONTRACT EDUCATION**

Agreement No. \_\_\_\_\_

Educational Services is requesting approval from the Board of Education to ratify an agreement with San Bernardino Community College District. The agreement is as follows:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

**Submitted by:** Veronica Smith-Iszard  
**Reviewed by:** Edward D'Souza, Ph.D.  
**Presented for Board Action:** \_\_\_\_\_ Ed.D.

MEMORANDUM FOR THE BOARD OF SUPERVISORS

(1)

August 26, 2015.

[REDACTED]

**Submitted by:** Gordon M. Leary  
**Reviewed by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 3.1)





## LONG TERM DEBT PAYOFF

August 26, 2015

During the 2011/2012 fiscal year, the District offered a PARS Supplementary Retirement Plan and a STRS Golden Handshake early retirement incentive program as part of the District's efforts to remain fiscally solvent. The following information is

[REDACTED]

**Submitted by:** Mohammad Z. Islam  
**Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

(Ref. K 6.1)